

# Construction Industry Human Resource Toolkit Seminar



The Independent Contractors and Businesses Association (ICBA) will be hosting a series of Human Resource seminars to coincide with the release of our new Construction Industry Human Resource Toolkit. The toolkit includes resources and guides that cover the areas of hiring, termination, HR policies, and performance management for your business.

**This first seminar will be hosted by Brian Clewes and will focus on using the HR Toolkit in a way that will maximize its value for your company. It will provide practical, down-to-earth approaches for those thorny HR issues that seem to crop up all the time running a construction business, especially in these most challenging times.**

*Brian Clewes is a Principal with BroadGate Consulting. He brings over 25 years of expertise in Executive Management, Senior Human Resources and Organization Leadership. Brian was the founding CEO of BC's Industry Training Authority (ITA), where he built an organization and led the development and execution of a provincial transformation strategy.*

### **Breakfast included at all seminars!**

<p><b>November 17, 2009</b> Hilton Metrotown <b>Burnaby</b> 6083 McKay Avenue 8:00am - 10:30 am</p> <input type="checkbox"/>
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<p><b>November 18, 2009</b> Delta Ocean Pointe <b>Victoria</b> 45 Songhees Road 8:00am - 10:30 am</p> <input type="checkbox"/>
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<p><b>November 19, 2009</b> Delta Grande <b>Kelowna</b> 1310 Water Street 8:00am - 10:30 am</p> <input type="checkbox"/>
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Please indicate  which seminar you will be attending

Cost: ICBA Member \$75.00 per registrant (\$71.43 + \$3.57 GST)  
Non-member \$200.00 per registrant (\$190.48 + \$9.52 GST) (Includes copy of CD-ROM)

Names: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Payment:

Credit Card: (circle one) Visa/ Mastercard Card Number: \_\_\_\_\_ Expiry: \_\_\_\_\_

Cheque (Make payable to ICBA) 211-3823 Henning Dr., Burnaby, BC V5C 6P3 Fax back to: 604-298-2246